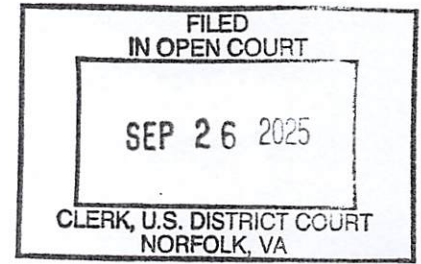


UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF VIRGINIA
Norfolk Division



MICHAEL BANKS,

Plaintiff,

v.

CIVIL ACTION NO.: 2:24-CV-149

CITY OF VIRGINIA BEACH,

Defendant.

Pursuant to the E-Government Act,
the original of this page has been filed
under seal in the Clerk's Office

JURY VERDICT FORM

We, the Jury in the case of Banks v. City of Virginia Beach, find the following on Plaintiff's claim of retaliation:

We find a verdict for the Plaintiff ☒

We find a verdict for the Defendant ☐

If you found for the Plaintiff, please answer the following:

DAMAGES

Do you find by a preponderance of the evidence that Michael Banks should be awarded damages to compensate him for his claim?

☒ Yes ☐ No

If your answer to the above is "Yes," please state the damages amount awarded to Michael Banks below.

TOTAL AMOUNT OF DAMAGES \$ 137,000

REDACTED COPY

Date: September 26 2025

Signed by Foreperson _____